

Kingdom of Saudi Arabia
Ministry of Petroleum and Mineral Resources



Office of the Minister

TO WHOM IT MAY CONCERN


This letter is to recommend the capabilities of Dave Kaiser, editor of *The Arabian Sun*.

When I served as president of the American Society of Human Resource Management (ASHRM), Dave wrote excellent news and feature stories about our monthly meetings and other events. Dave did a good job in writing about ASHRM annual conventions sponsored each year in Bahrain, and he wrote about numerous ASHRM conferences which were broadcast live by satellite under the sponsorship of the U.S. ASHRM headquarter.

As general manager of Saudi Aramco's Training & Career Development Department (T&CD), I have approved the final stones Dave has written and edited about T&CD. He used information gathered in interviews with T&CD personnel in various divisions and units to write news and feature stories about the Human Resource and Training program to appear in *The Arabian Sun*.

Several years ago, when I served as acting manager of Public Relations, I enjoyed having Dave as an employee. Dave worked directly for me, coordinating writing assignments for staff writers and freelance writers, and at the same time he also wrote and edited news and feature stories for *The Arabian Sun*. During my tenure, on numerous occasions, I asked Dave to redesign the newspaper, doing numerous page layouts and designs each week. He was very professional, a hard worker and willing to make changes in the newspaper on an instant's notice without complaint in order to make sure that the finished product was up to my standards. I would fully recommend Dave's capabilities as a writer, editor and a valued employee.

Sincerely,



Ali H. Al-Twairqi, Director General
Private Office of H.E. the Minister